**RESPONSIBILITIES**

* Lead by example, promote and portray company values, always look out for your safety and the safety of others, conduct business with integrity, strive for excellence in all aspects of the job, motivated to succeed and improve skills, and hold self and others accountable for actions.
* Must know the consistency of material and understand compaction techniques.
* Proficiently operate multiple of Siema’s core equipment, which includes, but not limited to compactors, excavators, articulated trucks, loaders, backhoe, etc.
* Must comply with the Operations and Maintenance Guide for Siema’s core and secondary heavy equipment.
* Perform a daily heavy equipment walk-around inspection and preventive maintenance (grease, check fluids, tires, cleaning) and completed daily equipment log.
* Must be proficient in operating one or more types of construction equipment.
* Perform job responsibilities safely in a busy, sometimes, stressful environment while operating and working under varied weather conditions around trucks and personnel.
* Responsible for observing and complying with all safety and project rules.
* Understand the value of teamwork and communication with others necessary to operate onsite construction activities (grading and excavating) efficiently.
* Follow site grading and operations plans, read grade stakes and operate in a fine grade environment.
* Read and interpret plans. Safety rules, operating and maintenance instructions, and procedure manuals.
* Operate basic machine tools.
* Ability to demolish concrete without chopping edges.
* Operate equipment in close quarters of people, underground utility electric lines.
* Understand utility marking and know how to dig around them.
* Ability to compute rate, ratio, and percent.
* Ability to compute and set grades using laser equipment.
* Must be an expert in limestone and cement stabilization and able to manage a small crew in fine grade environment.
* Must be proficient in two or three major construction activities (grading, pipe laying, demolition, etc.)
* Proficiently operate all grading equipment with GPS/Total Station.
* Follow site grading and operations plans, read grade strakes and operate in a rough to medium grad environment.

**JOB REQUIREMENTS**

* Must be able to add and subtract two digit numbers and to multiply and divide with 10’s and 100’s; ability to add subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
* Basic understanding of equipment and construction.
* Must possess a strong work ethic.
* Rely upon instruction and pre-established guidelines to perform the functions of job.
* Physical requirements:
	+ Manually lift/carry 50-100 lbs.
	+ Stand and walk for long periods of time
	+ Carry tools/equipment
	+ Stoop, kneel, crouch, sit and crawl for a long period of time.
	+ Perform all required tasks during extreme weather conditions (hot/cold)

**EDUCATION/WORK EXPERIENCE**

* Desired Experience – 5+ Years Heavy Equipment Operating in Construction/Civil Experience.
* Siema Safety Training Course
* Employee/Safety Orientation
* Continuing Education Certifications
* Flagger Certifications
* Total Station
* Equipment Maintenance Course
* Advance Layout
* Advanced Traffic Control

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**Employee Signature Date**

**Supervisor Signature Date**

**\*NOTE:**

**This document is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills, and responsibilities required of personnel so classified.**