**RESPONSIBILITIES**

* Lead by example, promote and portray company values, always look out for your safety and the safety of others, conduct business with integrity, strive for excellence in all aspects of the job, motivated to succeed and improve skills, and hold self and others accountable for actions.
* Must know the consistency of material and understand compaction techniques.
* Proficiently operate multiple of Siema’s core equipment, which includes, but not limited to compactors, excavators, articulated trucks, loaders, backhoe, etc.
* Must comply with the Operations and Maintenance Guide for Siema’s core and secondary heavy equipment.
* Perform a daily heavy equipment walk-around inspection and preventive maintenance (grease, check fluids, tires, cleaning) and completed daily equipment log.
* Must be proficient in operating one or more types of construction equipment.
* Perform job responsibilities safely in a busy, sometimes, stressful environment while operating and working under varied weather conditions around trucks and personnel.
* Responsible for observing and complying with all safety and project rules.
* Understand the value of teamwork and communication with others necessary to operate onsite construction activities (grading and excavating) efficiently.

**JOB REQUIREMENTS**

* Proficient in reading, writing, addition and subtraction.
* Basic understanding of equipment and construction.
* Must possess a strong work ethic.
* Rely upon instruction and pre-established guidelines to perform the functions of job.
* Physical requirements:
	+ Manually lift/carry 50-100 lbs
	+ Stand and walk for long periods of time
	+ Carry tools/equipment
	+ Stoop, kneel, crouch, sit, and crawl for long periods of time
	+ Perform all required tasks during extreme weather conditions (hot/cold)

**EDUCATION/WORK EXPERIENCE**

* Desired Experience – 1 Year Heavy Equipment Operating in Construction/Civil Experience.
* Siema Safety Training Course
* Employee/Safety Orientation
* Continuing Education Certifications
* Flagger Certifications
* Equipment Maintenance Course

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**Employee Signature Date**

**Supervisor Signature Date**

**\*NOTE:**

**This document is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills, and responsibilities required of personnel so classified.**