**RESPONSIBILITIES**

* Lead by example, promote and portray company values, always look out for your safety and the safety of others, conduct business with integrity, strive for excellence in all aspects of the job, motivated to succeed and improve skills, and hold self and others accountable for actions.
* Use hand tools such as screwdrivers, pliers, wrenches, pressure gauges, and precision instruments, as well as power tools such as pneumatic wrenches, lathes, and hammers.
* Practice safe use and disposal of solvents.
* Inspect, repair and maintain automotive and mechanical equipment and machinery such as pumps and compressors.
* Responsible for observing and complying with all safety and shop rules, including wearing required personal safety equipment.
* Participate in a culture of talent development.
* Tighten bolts and screws and reassemble equipment.
* Perform routine maintenance such as checking batteries and lubricating equipment and machinery.
* Test drive trucks and overhauled equipment to diagnose malfunctions and ensure operating efficiency.
* Examine and adjust protective guards, loose bolts, and specified safety devices.
* Perform other job duties as assigned.

**JOB REQUIREMENTS**

* Relies on instructions and pre-established guidelines to perform function of job.
* Has knowledge of commonly used practices and procedures.
* Proficient in reading, writing, and basic addition and subtraction.
* Possess valid driver’s license and meet criteria to drive Siema vehicle.
* Follow oral and written instructions.
* Physical requirements:
  + Stand and walk for short periods of time as required for light-duty assignment
  + Carry small tools/equipment
  + Perform all required tasks during extreme weather conditions (hot/cold)

**Qualifications**

* Desired education – high school diploma and diesel mechanic degree or equivalent experience.
* Siema Safety

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**Employee Signature Date**

**Supervisor Signature Date**

**\*NOTE\***

**This document is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills, and responsibilities required of personnel so classified**