**RESPONSIBILITIES**

* Lead by example, promote and portray company values, always look out for your safety and the safety of others, conduct business with integrity, strive for excellence in all aspects of the job, motivated to succeed and improve skills, and hold self and others accountable for actions.
* Work under the immediate supervision of foreman and/or superintendent.
* Safely operate construction power tools, hand tools, wacker packer, chop saw, etc.
* Safely operate jackhammer other power tools to break up concrete.
* Signal equipment operators to facilitate alignment, movement, and adjustments of machinery, equipment and materials.
* Operate backhoe, mini excavator, dozer, tractor and compactor to perform routine construction task.
* Operate core cut/soft cut saws.
* Operate joint seal machine
* Help repair machinery, equipment, and materials
* Position, join, align and seal structural components, such as concrete boxes, piping, etc.
* Assist in placement of concrete using shovel or rake.
* Lubricate, clean and repair machinery, equipment and tools with direction of a supervisor.
* Assist building and positioning forms for pouring concrete.
* Wreck forms after use, using saws, hammers, nails or bolts.
* Control traffic passing near, in, and around work zones.
* Dig ditches or trenches, backfill excavations and level earth to grade specifications, using picks, shovels, pneumatic tampers and rakes.
* Erect and disassemble scaffolding, shoring, braces, traffic barricades, ramps and other temporary structures.
* Load, unload and identify building materials, machinery and tools, and distribute them to the appropriate locations, as directed by the supervisor.
* Observe and comply with all safety and project rules.
* Mix and apply grout on boxes/structures.
* Complete records, maintain tools and equipment, and perform various janitorial activities.
* Perform other job duties as assigned.

**JOB REQUIREMENTS**

* Proficient in basic reading, writing, addition and subtraction.
* Basic understanding of equipment, construction, carpentry and concrete finishing.
* General understanding of grades/slopes
* Able to set up sight level/laser
* Ability to lead small group of employees.
* Relies on instruction to perform task.
* Must possess a strong work ethic.
* Physical requirements:
  + Manually lift/carry 50-100 lbs.
  + Stand and walk for long periods of time
  + Carry tools/equipment
  + Stoop, kneel, crouch, and crawl
  + Perform all required tasks during extreme weather conditions (hot/cold)

**EDUCATION/WORK EXPERIENCE**

* Desired Experience – 3+ Years Of Related Construction Experience.
* Employee/Safety Orientation
* Rigger Training
* Continuing Education Certifications
* Siema Safety Training Course
* Small Tool Training
  + Small Tool Care/Safety
* LADOTD Certified TC Technician
* Concrete Principles
* Basic Plan Reading

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**Employee Signature Date**

**Supervisor Signature Date**

**\*NOTE:**

**This document is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills, and responsibilities required of personnel so classified.**